

Originally dated December 12, 2011

Updated May 19, 2016

**Re: Policy Against Slavery and Human Trafficking for Vendors
The California Transparency in Supply Chains Act (SB 657)**

Dear Burlington Vendor:

In accordance with the *California Transparency in Supply Chains Act*, on behalf of Burlington Stores, Inc. (“Burlington” or “Company”), I want to reiterate Burlington’s ongoing commitment to protecting workers, domestically and abroad, by promoting ethical and lawful employment practices. These practices are absolutely required to be followed by all Burlington vendors and business partners.

Burlington maintains a Code of Conduct, which requires that our vendors comply with all applicable domestic and international employment laws and regulations. Burlington’s Code of Conduct specifically forbids use of forced and child labor and provides workers with other protections. All of Burlington’s vendors are provided with these requirements, which are accessible on the “Vendor Relations” section of the Company’s website (<http://www.burlingtoncoatfactory.com/Vendors/Compliance.aspx>)

Burlington will not tolerate any violation of its Code of Conduct, and will swiftly investigate any reports that forced or child labor is being or was utilized in the manufacture of products the Company sells. Burlington will not accept products or services from vendors that employ or utilize forced or child labor. Any such vendors will have the opportunity to remedy any actual or potential violations through the implementation of a corrective action plan, and Burlington will conduct a subsequent audit. Should any vendor continue to fail to meet Burlington’s standards, the Company reserves the right to take any actions it deems appropriate, up to and including termination of Burlington’s business relationship with the vendor.

Burlington will conduct annual inspections of factories engaged in the production of products where it is the importer of record. Burlington requires that all its vendors review the Company’s compliance procedures and practices to ensure compliance with the *California Transparency in Supply Chains Act*, as well as the Company’s Code of Conduct. Vendors must be able to demonstrate compliance upon Burlington’s request and may be subject to periodic audits. While Burlington expects full compliance, any violations should be reported to my attention immediately.

Burlington appreciates your continued support of our organization and for sharing our commitment to lawful and ethical labor and employment practices.

Very truly yours,

Maria Kelly,
Compliance Counsel